

**OPERATIONS COMMITTEE MEETING  
AGENDA  
Wednesday, February 4, 2026**

1. Roll Call, Introduction of Employees Present
2. Approval of Meeting Minutes
3. Reports from Managers:
  - Jay Alexander, General Manager
    - Lycoming County Update
  - Max Persun, Operations Manager
  - Rob Madey, Environmental Manager
  - Susan Walker, Administrative Manager
4. New Business
5. Old Business
6. Adjournment

**PERSONNEL/FINANCE COMMITTEE MEETING  
AGENDA  
Wednesday, February 4, 2026**

1. Roll Call
2. Approval of Meeting Minutes
3. Approval of Accounts Payable and Prepaid Report
4. Items of Business
  - Employee Incentive Plan
  - Health Insurance Update
5. New Business
6. Old Business
7. Safety Committee Meeting Monday at noon
8. Executive Session
  - Legal Issues
9. Adjournment